

EEOC TRAINING INSTITUTE
Indianapolis Technical Assistance Seminar Agenda
September 13, 2006

Agenda Highlights: Join us for the always popular EEO role-plays featured at the Indianapolis TAPS. Attendees, plaintiff, and defendant attorneys will interact with EEOC staff to discuss the issues raised and propose possible outcomes. This year our role plays will explore issues of sexual harassment and retaliation. Also featured will be a popular presentation by John Schmelzer of EEOC's headquarters office on the Civil Rights Experience. Other sessions include an EEO legal update, a presentation on immigration-related employment issues, a session on the FMLA, and a panel on mediation.

7:30 – 8:00 am	Registration
8:00 – 8:15 am	Welcome <i>Danny G. Harter, EEOC District Director</i> <i>Phyllis Tucker-Wells, EEOC Program Analyst</i>
8:15 – 9:00 am	Legal Updates <i>Johanna Philhower Maple, EEOC Sr. Trial Attorney</i>
9:00 – 10:00 am	EEOC Historical Perspective A fascinating look at the civil rights movement, legislative history and the creation of the EEOC. <i>John Schmelzer, Acting Director of Field Coordination Programs, EEOC, Washington, D.C.</i>
10:00 – 10:15 am	Break
10:30 – 11:15 am	Immigration Employment Issues <i>Lilia Irizarry, Office of the Special Counsel</i> U.S. Department of Justice, Civil Rights Division
11:15 – 12:00 pm	Family Medical Leave Act <i>Adam Wombacher, Senior Specialist</i> U.S. Department of Labor, Wage & Hour Division
12:00 – 1:00 pm	Lunch
1:00 – 3:00 pm	Role Plays on Sexual Harassment and Retaliation With Commentary by Plaintiff, Defendant and EEOC Attorneys You be the judge as EEOC staff role play EEO issues in the workplace.
3:00 – 3:15 pm	Break
3:15 – 3:45 pm	Mediation Find out why it is win-win for everyone.
3:45 – 4:00 pm	Questions & Answers Adjournment